



Course Name: Transformational Leadership - Preparation

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Course description:

This course explores the necessity for transformational leadership within the church. The primary focus of this lesson is to build confidence in our ability to prepare others for various transformations.

Course Objectives: By the end of this class students will have:

- A. Defined transformational leadership and discussed at least ten transformations individuals and the church go through.
- B. Discussed our encounters with transformational leadership.
- C. Created a plan for us to be more transformational in our approach to leading.

Outline of the class:

- A. During the first ten minutes of class divide the class into groups of 3 or 4 and ask each group to come up with 10 changes or transformations individuals and churches go through physically, emotionally, intellectually, and spiritually.
- B. After the task has been completed, ask each group to share one or two items from their list until all items have been discussed. Ask the class what it was about each cause for transformation that was so challenging. The list below can be used for areas that are not suggested by the class.
 - 1. Puberty—hiding yourself while trying to figure out who you are.
 - 2. Changing schools—making new friends, getting acquainted to new curricula.
 - 3. New job—learning new skills, becoming familiar with routines, coworkers, etc.
 - 4. New preacher—different style, personality, family, etc.
 - 5. Death—living without a significant other, survivor’s guilt.
 - 6. Sickness—inability to get around, work, accomplish daily tasks.
 - 7. New building—paying back a loan, coordinating classes
 - 8. Divorce—guilt, acceptance by friends, family, church family, deciding how to provide financially, etc.

9. Birth of a child—new responsibilities, lack of sleep, doctor’s appointments.
 10. Leadership changes—different styles of leadership, change, decision making, communication, and more.
- C. Define Transformational Leadership - having the ability to stimulate followers to do more than is expected, while helping them to grow and increase self-confidence in such a way that they place the needs of the organization before their own.
1. Each of the areas listed calls for a new aspect of our personhood to the forefront.
 2. It is a sort of death and rebirth, putting away the naïve person. (1 Corinthians 13:11, Romans 12:1-2)
 3. Death and the birth of a new child are dramatically different, but they each require something different and new from us.
- D. We can all name people who have been integral in our times of maturation. They prepared us for the challenges before they came, or during the turmoil, and made us believe we could persevere. Ask the class to make a list on their own of people who helped them to mature and what those people did that helped them to mature. List the actions on the white board.
1. Connect the actions taken to selfless transformational leadership, rather than transactional.
 2. The phrase transformational leadership implies that we are not perfect and have to seek out ways to improve ourselves and the church into who God wants us to be.
 3. In order to grow in a certain direction, we must be put face to face with a vision that stretches our perception of who we are.
- E. Ask the groups to list ideas or actions that we need to stop if we are going to have transformations. A list is provided for expansion on the topic. After listing, discuss the ramifications of each issue and what the church, home, and world would look like if we discontinued these actions and ways of thinking.
1. Indecisiveness
 2. Physical, mental, emotional, spiritual abuse
 3. Lack of faith
 4. Prejudice
 5. Small-mindedness
 6. Worldliness
 7. Excuse making

8. Poor communication

Conclusion:

- A. Today we have discussed transformational leadership from the aspect of preparing for transformation. It is not easy to prepare for transformation, because we do not always know when it will occur.
- B. This week, let us all focus on this list of actions and ideas to stop and the list of actions taken in order to help us mature. Pray for the ability to see the opportunity to begin or stop actions that detract from our leadership and how we are perceived.
- C. Transformational leadership is a process, not an action or destination.
- D. Next week we will pick up on this idea of preparing for transformation as we look into God's word to see the kind of R.E.A.L vision He had for Israel.